



American Society for Quality ([www.asq.org](http://www.asq.org)) – Washington D.C. and Maryland Metro, Section 509 ([www.asq509.org](http://www.asq509.org))

Biomed/Biotech Special Interest Group (SIG) Meeting

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## “Getting Ahead: Breaking the Glass Ceiling”

To be presented by

**Carson Eoyang, MBA, PhD** ([ckeoyang@msn.com](mailto:ckeoyang@msn.com))

Federal Government SES (retired)

Founding Chair,

Asian American Government Executive Network ( AAGEN)

([www.aagen.org](http://www.aagen.org))

**Thursday, May 31, 2012**

6:00 – 6:20 PM – Networking; Pizza/drink

6:20 – 8:30 PM – Program

8:30 – 8:45 PM – Door-prizes drawing; Networking

Online Registration site: <http://www.asq509.org/ht/d/DoSurvey/i/35817>

Open to Public –

**\$5 for non-ASQ members to cover pizza/drink cost;**

**Free: ASQ Members, veterans, senior citizens, students, local interns, residents, postdocs, FDA Commissioner’s Fellows, and current job-seekers**

**Location:** Kelly’s Deli Conference Center, 7519 Standish Place, Rockville, MD 20855

**Registration Deadline:** Please register by **Thursday noon, May 31, 2012.**

**Question:** Please contact Dr. C.J. George Chang, Chair of Biomed/Biotech SIG, ASQ509; [gchang2008@yahoo.com](mailto:gchang2008@yahoo.com) or 240-793-8425 (cell).

**Driving directions:** **By Car:** From I-270 (N or S bound): Take Exit 9A and exit from the FIRST right exit; turn left (east) onto Shady Grove Dr.; turn right (south) onto Rockville Pike (**Route 355**); turn left (east) onto East Gude Dr.; turn left (north) immediately onto Crabb’s Branch Dr.; turn left (west) immediately onto Standish Place. The first building on your right side is 7519 Standish Place; open parking). **The venue is on the first floor with its entrance opposite to the left side of building main entrance.** **By Metro train:** Off from Red Line **Shady Grove Station**, and take RideOn **Route 59 TOWARD ROCKVILLE** and get off from “**Calhoun Place**” stop. Standish Place is next to the Bus stop. Our venue is within 2 min of walking distance from the stop.

## **Summary: [Getting Ahead: Breaking the Glass Ceiling](#)**

This interactive presentation will describe a model of career advancement in merit based organizations. We will cover a variety of factors and constraints in getting promoted as well as specific suggestions to enhance the probabilities of promotion. Various types of glass ceilings will be suggested with hints on how to overcome them.

## **Presenter's Bio: [Carson Eoyang, MBA, PhD](#)**

Dr. Carson Eoyang has over 34 years of experience in government-oriented training and education. Before retiring in 2007, he served as **Assistant Deputy Director of National Intelligence for Education** in the Office of the Director of National Intelligence and Chancellor of the National Intelligence University, introducing innovative learning techniques and expanding collaborative learning opportunities to support the National Intelligence Strategy.

In 1999, he served briefly in the Clinton Administration, working under the Associate Director for Technology at the White House Office of Science and Technology Policy. He helped implement Executive Order 13111, a mandate directing all federal agencies to accelerate the use of advanced training technologies and e-learning. He also served as **Chair** of the Federal Training Technology Implementation Group. Dr. Eoyang worked for the Federal Aviation Administration (FAA) as **Program Director for Training**, assuming responsibility for all training policy and FAA wide development programs. He also served as **Chair of the FAA's Subcommittee on Educational Technology**. In 1999, he was recognized for his work and awarded the Spencer Logan Distinguished Service Leadership Award.

Earlier in this career, Dr. Eoyang worked for NASA as **Director for Training and Development**. In 1992 and 1993, his office was recognized with the Distinguished Service Award and in 1996 was awarded with the Outstanding Customer Service Award. In 1993 he led the Rethinking Program Design team for Vice President Gore's National Performance Review; in 1994 he received the Presidential Rank of Meritorious Executive.

Dr. Eoyang began his federal service as an **Assistant Professor** at the Naval Postgraduate School in Monterey, California in 1973. He is an **emeritus Professor** there after serving as the **Associate Provost for Academic Affairs** among other leadership positions. During his tenure as the **Director of the Defense Personnel Security Research and Education Center (PERSEREC)**, he co-edited the book Citizen Espionage: Studies in Trust and Betrayal published in 1994.

Carson has a B.S. in physics from the Massachusetts Institute of Technology, an M.B.A. in business from Harvard University, and a Ph.D. in business from Stanford University. He is on the Executive Committee of the Asian American Government Executive Network (AAGEN; [www.aagen.org](http://www.aagen.org)), where he was the **founding Chair**. He also serves as one of the **Mentors** for trainees in 2012 AAGEN inaugural SES Development Program.